

City of Beaumont, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CITY OF BEAUMONT

Employer

and

Case 21-WH-145647

**SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 721**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On February 3, 2015, Service Employees International Union, Local 721, the Petitioner, filed with the Regional Director for Region 21 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On February 12, 2015, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Service Employees

¹ The record indicates that the Employer is a public sector employer and that the Petitioner has been representing the unit employees since 2007. The record also includes a copy of the parties' most recent Memorandum of Understanding, effective by its terms from January 1, 2014 through December 31, 2015.

International Union, Local 721 is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the City of Beaumont in the following bargaining unit:²

Employees presently or hereafter employed by the City of Beaumont and eligible for inclusion in the Public Safety Support Services Unit.

Dated, Washington, D.C., June 10, 2015.

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).